

AUPE Local 071 - Annual General Meeting Agenda
Canmore Inn & Suites
Canmore, AB May 29, 2010

1. CALL TO ORDER 9:15 am

Attendees: Barry Madsen, Iba Boda, Reni Smith, Cathy Bittman, Wendy Webber, Stacey Dickinson, Jason Pilot, Leslie Marquardt, Bonnie McCauley, Chrissie Mather, Lisa Simpson, Terry Donovan, Brenda Arnfinson, Darla Yonkman, Donna Horpestad, Ric Romick, Dwayne Salloum, Jim Jacques, Dan Iwaschuk, Mark Weleschuk, Gerald Forbes, Shirley Roy, Dan Litke, Robert Tomkinson, Kathy Cayenne, Melvin Gemmell, Brent Skidmore, Rachel Maud Clarke.

2. INTRODUCTION OF LOCAL EXECUTIVE AND GUESTS

Chair: Barry Madsen
Vice-Chair: Iba Boda
Secretary: Rachel Maud Clarke
Treasurer: Reni Smith
PE Rep: Cathy Bittman
Staff Rep: Wendy Webber
Guest(s): Jason Heistad – Vice President

- Jason talked to his new regional appointment which is the Calgary region, and various other events he is currently involved in.
- Jason and Wendy spoke to the mishap of the Union missing the deadline to file the notice to negotiate to various educational institutions. Guy Smith has initiated an investigation into the situation. It sounds as though most management at the 9 institutions have agreed to negotiate without the proper notice being served. Wendy brought apologies from the staff with this situation and ensures that fail safes have been put into place to prevent this from happening again.
- Jason is assigned to the Calgary region. He will be receiving his assignment list soon and will be contacting sites in his region to set up meeting dates throughout the summer.
- Education – if you are in a more rural area and have a group of people that want to take any training and can't make it into the training sites, contact headquarters and they will arrange to have a trainer come out to your site.
- Steward Appreciation – There is a deadline for the monies to be distributed. If you require this deadline to be extended, please email Bill Dechant – b.dechant@aupe.org, Jason Heistad – j.heistad@aupe.org and Lynn Gough – l.gough@aupe.org, they will be able to grant the extension. If your worksite hasn't had any Steward Appreciation activities, please approach your Chapter Chair and ask where that is at.

Dan Litke offered thanks and appreciation to the Union in light of their situation happening up in Fairview. Members at Fairview are very pleased with the support of AUPE with only being 80 members within the 'Big U'.

3. ADOPTION OF AGENDA **M/S/C**

4. ADOPTION OF MINUTES **M/S/C**

5. BUSINESS ARISING FROM MINUTES

5.1 Cathy Bittman brought forward to PE the concern over low babysitting rates. The committee will be looking into that and getting back to Cathy near the end of June.

6. CORRESPONDENCE

6.1 Notification from HQ regarding the Roland Sumlak award. Nomination forms can be accessed on www.aupe.org. This award is recognition for one member for their involvement in Occupational Health and Safety.

6.2 Received the Call to Convention – there are 2346 members within Local 071, therefore we are entitled to 24 seats for Convention delegates.

6.3 AUPE 6th annual Charity Golf Tournament – Saturday August 21, 2010. You can sign up on the web page or Barry has forms to hand out at the meeting.

6.4 New regional assignments for Vice Presidents, as of May 1, 2010.
Sandra Azocar – Edmonton
Sandy Kyle – Edmonton
Jason Heistad – Calgary
Phillipia Bates Renouf – Central
Glen Scott – South
Erez Raz - North

7. REPORTS OF THE OFFICERS

7.1 Chair – Report as verbally presented

- Busy year starting off with Convention. Convention went really well. Good turnout and ran smoothly.
- OH & S Committee orientation at HQ
- January – Local Chair Meeting, and Local Chapter Chair Training Meeting at HQ.
- February – Finance and Local Council meetings in Red Deer, Chapter 13 AGM
- March - Attended Labour School – took Direct Action. It was a new course, and a great one.
- March - Level 1 OH & S
- April – Level 2 OH & S, Chairs meeting in Edmonton, attended Chapter 12 AGM in Whitecourt
- May – Steward Appreciation supper **M/S/C**

7.2 Vice-Chair – Report as verbally presented

- Busy with emails and such from various worksites
- Attended a PE meeting as an observer. Really enjoyed it and it was a very interesting experience. **M/S/C**

7.3 Secretary – Report as verbally presented

- Working on getting minutes to our webmaster to be put on the webpage within 2 weeks of Local meetings. Thanks to those that keep me on my toes!
- The next project over the summer will be to organize delegates and alternates for convention. Please contact me via email at

rmaudclarke@oldscollege.ca if you have any questions or concerns regarding Convention.

M/S/C

- 7.4 Provincial Executive Rep – Highlights of two meetings were verbally presented. PE minutes were previously distributed via email to reps. **M/S/C**

Kathy Cayenne asked that the officers' reports be noted in the minutes in more detail than "report as read". Point noted and the officers' report will be reported verbatim in the future.

- 7.5 Treasurer
Balance Sheet and Profit and Loss Statement presented

M/S/C

Thank you to chapters for getting in their AGM minutes to Reni in a timely manner. And thank you to the chapters to spending their money; it's great to see that type of activity within the chapters!

Treasurer's Report as presented

M/S/C

8. COMMITTEE REPORTS

8.1 Finance Committee

- a) Correspondence from HQ re: Tax implications for bursaries, honorariums. Limit is \$499/person. Received rationale for the reimbursement of cell phones and internet fees.
- b) Proper term for Local Finance Committee is actually 'Sub-Finance Committee'.
- c) Letter from GPRC Fairview Campus requesting donation to contribute to their annual golf tournament. This request was moved, seconded and not recommended. This recommendation comes to local council as a non-recommendation. **M/S/Defeated**
- d) Budget as presented. Was properly moved and seconded at the Sub Finance committee. **M/S/C**

- 8.2 Anti-Privatization Committee – Action item – Dwayne asked about removing Richard Durand from the email distribution list. Reni suggested that Dwayne contact HQ himself and request that as Chair of Chapter 13.

- 8.3 Education Sector Committee – Rhonda Chatman and Jason Pilot, Shirley Roy, alternate. Question raised in regards to transportation for Education Sector Conference, suggested to contact Leslie Davies at HQ regarding that process.

- 8.4 Women's Committee – Iba is no longer on Women's Committee. Iba responded to a question of what the committee participates in and explained examples of items that were brought up at committee in the past when she was on the committee. Wendy noted that historically the Women's Committee was created upon the basis of inequality of pay for women doing the same jobs that men are. However they are continuing on with the committee to address issues regarding family issues, domestic violence, daycare, etc.

- 8.5 Young Activists Committee – Ellen Pollard (regrets) Slo-Pitch tourney was cancelled due to lack of participation.

- 8.6 Pay & Social Equity Committee – Rhonda Chatman (regrets)
- 8.7 OH & S Committee – Barry – Recommended to council members that anyone who is a steward should take the OH & S training. Barry said it is great training and really worthwhile. Level 1 & 2 are offered at regional offices and Level 3 will be offered at Labour School starting next year.
- 8.8 COPA (Committee on Political Action) – Kathy Cayenne and Gerald Forbes
- February COPA went to the Legislature to meet with two members of the Wild Rose Alliance, Heather Forsythe and Rob Anderson. Shared some budget concerns and took a tour of the Legislature and attended the question period.
 - Held 2 seminars in April for members planning on running in the upcoming municipal elections. Meeting in Calgary was informative and included Sandra Houston of NDP party, and a speaker, an Alderman from Calgary who is an AUPE member.
 - Last meeting was March 19 - had Bill Moore-Kilganon from PIA (Public Interest Alberta) speak on issues that they are dealing with i.e.: review of the Water Act, Join Together AB Campaign and privatization of Child Care.
 - COPA is creating a form for members to report staff shortages in Health care and the effects of those shortages. Committee hopes to compile these concerns and have them presented in the Legislature. This should be ready soon.
 - COPA has received submissions of many questions for candidates for the upcoming elections. The list will be narrowed down to 10 questions and sent out to candidates.
 - 2 COPA members were going to be observers at the Wild Rose Alliance Convention in June. This request was denied and will not be sending.
 - Committee is also working on resolutions for Convention in October.
- 8.9 Environmental Committee – Iba Boda – went to a garbage dump and a composting centre. Couldn't believe how resourceful it was and how it really pays off to recycle. City of Calgary presently recycles 60% of garbage and hopes to get up to 90% in the near future. Committee wrote up resolutions to be put forward to PE regarding environmental issues. Committee is encouraging people to use alternate modes of transportation, recycle more and is challenging all members to be more environmentally wise especially to NOT use plastic bottles. Next meeting they will be visiting a water facility and will be working closely with COPA regarding provincial water issues.
Question: Will committee be collecting cell phones at Convention; to the best of Iba's knowledge - no, they will not.
- 8.10 Human Rights Committee – Leslie Marquardt – at the last meeting they did a First Nations smudge and drumming. Will be serving breakfast at the First Nations Centre for the next meeting. Will be attending the Edmonton Gay Pride Parade and possibly Calgary also. Next meeting June 21.
9. OLD BUSINESS NONE
10. NEW BUSINESS
- 10.1 Convention
- a) Elections of Delegates and Alternates - **24 seats**

Convention Delegates and Alternates – breakdown as follows:

| Chapter # | # of Delegates |
|------------------|-----------------------|
| 01 | 3 |
| 02 | 1 |
| 03 | 1 |
| 04 | 2 |
| 05 | 1 |
| 06 | 1 |
| 07 | 1 |
| 08 | 1 |
| 09 | 1 |
| 10 | 2 |
| 11 | 2 |
| 12 | 1 |
| 13 | 3 |

Names are listed below from Chapter AGM minutes as nominated convention delegates:

- | | | |
|-----|------------------------------|--------|
| 1. | Mel Gemmell | Chp 1 |
| 2. | Darcy Beattie | Chp 1 |
| 3. | Holly Owens | Chp 1 |
| 4. | Leona Megli | Chp 2 |
| 5. | Tanya Carre | Chp 3 |
| 6. | Val Smith | Chp 4 |
| 7. | Kelly Jeffry | Chp 4 |
| 8. | Stella Benson | Chp 5 |
| 9. | Bonnie McCauley | Chp 6 |
| 10. | Monica Mcdonald | Chp 7 |
| 11. | Michele Norton | Chp 8 |
| 12. | Gloria Scales | Chp 9 |
| 13. | Jason Pilot | Chp 10 |
| 14. | Irena Darrah | Chp 10 |
| 15. | Matt Osgood | Chp 11 |
| 16. | Peter Steward | Chp 11 |
| 17. | Hughena MacLean | Chp 12 |
| 18. | Gabriella Rodriguez-Marchant | Chp 13 |
| 19. | Slavka (Sylvia) Revacuk | Chp 13 |
| 20. | Dan Iwaschuk | Chp 13 |
| 21. | Carol McLean | Chp 2 |
| 22. | Dan O'Brien | Chp 13 |
| 23. | Julie Genoud | Chp 8 |
| 24. | Iba Boda | Chp 11 |

Extra Delegates: Chapter numbers were drawn for the 4 extra seats as 24 delegates are permitted to attend from 13 chapters. All chapters were entered into the draw with the exception of Chapters 03, 06, 07 and 12 (those chapters have less than 100 members).

Chapters that were drawn to send one extra delegate to Convention:

1. Chapter 2
2. Chapter 13
3. Chapter 8
4. Chapter 11

Alternates: All Chapters were entered into the Alternates draw. Alternates were drawn in the following order and will be called upon in this order if necessary:

1. Chapter 13
2. Chapter 04
3. Chapter 09
4. Chapter 01
5. Chapter 08
6. Chapter 10
7. Chapter 12
8. Chapter 05
9. Chapter 06
10. Chapter 07
11. Chapter 03
12. Chapter 11
13. Chapter 02

MOTION: That the above noted nominated delegates and alternates be elected to attend Convention 2010.

M/S/C

Wendy Webber held the above election and draw.

MOTION: That all Local 071 council members that are at Convention as Committee members or Guests are elected as alternates.

M/S/C

MOTION: That Local 071 sends the Local Secretary to Convention as an observer and as an elected alternate.

M/S/C

b) Committee members who are not delegates:

Gerald Forbes – Chp 12 – COPA
Kathy Cayenne – Chp 03 – COPA
Barry Madsen – Chp 04 – OH & S
Rhonda Chatman – Chp 12 – Pay & Social Equity
Leslie Marquardt – Chp 10 – Human Rights
Reni Smith – Chp 5 – Finance Committee

c) Observers

MOTION: That Local Council sends two council representatives that have never been to Convention before, as Observers to Convention 2010.

M/S/C

Names of 5 Local Council Reps that have never been to Convention were put into a hat and drawn in this order.

1. Ric Romick Chp 9
2. Stacey Dickinson Chp 11
3. Terry Donovan Chp 8
4. Lisa Simpson Chp 2
5. Jim Jacques Chp 13

MOTION: The observers be ranked in this order and alternate observers will be requested in this order as needed.

M/S/C

ACTION ITEM: Please ensure you pass on to your Chapter Convention delegates Rachel's email address – rmaudclarke@oldscollege.ca. Please stress to them how important it is to maintain communication with Rachel regarding convention and any changes to delegate attendance.

10.2 Resolutions

- a) Barry presented a resolution that was asked of him by Headquarters. Rachel read the resolution that stated the Local Chairs be recognized as a committee.

MOTION: That Local 71 support the resolution as presented and read and submit it to the Legislative Committee as a Constitutional change.

M/S/C

10.3 Union Steward Appreciation

- a) Reminder to encourage your Chair to hold a Steward Appreciation function. There is a form to fill out that must be submitted to Executive Secretary Treasurer, Bill Dechant in order to receive reimbursement for function.

11. ROUND TABLE DISCUSSIONS

12. DATE OF NEXT MEETINGS

September 25, 2010– Edmonton – AUPE Headquarters
February 5, 2011 – Olds – Olds College
May 28, 2011 AGM – Canmore – Canmore Inn & Suites

13. ADJOURNMENT – 5:09 PM

M/S/C